

Policy on the Responsible Sourcing of Natural Raw Materials

Background

Reckitt Benckiser Group companies are committed to responsible corporate behaviour and this includes ensuring the natural raw materials we use in our products are produced in a manner that meets or goes beyond applicable laws and regulations, respects human rights, safeguards health & safety, protects the environment, and generally supports the contribution of business to achieving sustainable development.

Policy

1. Definition, Policy & Application

Natural raw materials are defined as raw materials that come from nature (both farmed/plantation grown and wild caught/harvested materials) and include, but are not limited to, palm oil, wood cellulose fibres in paper & board, latex & rubber, leather, cork and rattan.

It is the policy of Reckitt Benckiser that natural raw materials used in Reckitt Benckiser group companies' products and product packaging are responsibly sourced and are from suppliers that comply with:

1. All applicable laws and regulations; and
2. Reckitt Benckiser's Standard for responsible sourcing of natural raw materials.

This policy applies to all natural raw materials used in products and product packaging that are produced by or on behalf of Reckitt Benckiser Group companies, including at both company owned / managed facilities and those facilities owned / managed / operated by suppliers, contractors and subcontractors.

2. Standard for Responsible Sourcing of Natural Raw Materials

Reckitt Benckiser's Standard for Responsible Sourcing of Natural Raw Materials sets out general requirements for the sourcing of natural raw materials in addition to material-specific requirements. Both the general and material-specific requirements may be updated from time to time.

Reckitt Benckiser's Standard for Responsible Sourcing of Natural Raw Materials is available at www.rb.com

2. Implementation

Reckitt Benckiser's Global Supply Leadership Team and regional Heads of Purchasing are responsible for distributing and monitoring this policy.

Reckitt Benckiser Group companies globally are responsible for applying it throughout their supply chain, including making suppliers, contractors and subcontractors aware of the policy and their responsibility to comply with it. Suppliers, contractors and subcontractors should also promote the standards throughout their supply chain.

Queries regarding the implementation of this policy should be directed to sustainability@rb.com

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