



Reckitt Benckiser

Reckitt Benckiser Group plc 103-105 Bath Road, Slough, Berkshire SL1 3UH, United Kingdom
Tel: +44 (0) 1753 217 800 Fax: +44 (0) 1753 217 899 www.rb.com

Product Safety Policy

The vision of Reckitt Benckiser Group plc is to deliver better solutions to consumers. We are therefore committed to supplying safe products to our consumers and to understanding all the issues involving safety associated with our products. We believe that Product Safety is fundamental to the integrity of our global brands and businesses, to sound and ethical business practice, and to our responsibility as a producer of quality consumer products. Reckitt Benckiser Group plc will actively promote responsibility and concern for the safety of our customers, our employees and the general public at all levels of the company and in all aspects of our businesses

It will be the Policy of Reckitt Benckiser Group plc to:

1. Develop and market products that can be manufactured and used safely as directed.
2. Comply with all regulatory requirements for product safety testing and labelling in all jurisdictions in which a product is developed, produced or marketed.
3. Continually assess products, packaging, labelling and raw materials to ensure the health and safety of the public and the company's customers and employees.
4. Apply consistent product safety standards across all regions.
5. Actively participate in scientific, regulatory and consumer discourse on Product Safety issues either directly or through relevant and responsible trade associations, professional societies, regulatory authorities and consumer groups.
6. Freely disclose product safety information on Reckitt Benckiser Group plc products through the release of accurate, up-to-date and relevant information to appropriate governmental, professional and business organisations, and to the public.

Implementation Guidelines and Responsibilities

A Global Product Safety Programme has been established to provide a common yet flexible and effective means to implement this Policy, and assure consistent and appropriate Product Safety assessment of Company operations and products throughout all businesses and Geographies. The Global Product Safety Programme encompasses the following:

1. Risk Management Strategy

Reckitt Benckiser Group plc is committed to delivering better consumer solutions, marketing quality products that can be manufactured and used safely. Safety is the probability that harm is unlikely to occur under specific conditions of use. A safe product is one that either presents no adverse health effects or only minimal risk of adverse health effects compatible with the products' chemistry, required efficacy, and use, either as directed or under reasonably foreseeable conditions of misuse. Safe disposal after use is also an important consideration. Products can be manufactured and used safely when the health risks associated with their manufacture and use are understood and communicated effectively so that they can be properly managed to acceptable levels by employees and consumers.

Risk management strategies to ensure the safe manufacture and use of Reckitt Benckiser Group plc products will be based on:

- a. The use of non-toxic or least toxic raw materials relative to acceptable product performance, where choices can be made.
- b. Clear use directions, precautionary and First Aid labelling (compliant with regulatory requirements).
- c. Accurate Material Safety Data Sheets (MSDS) containing pertinent regulatory and safety information.
- d. Accurate medicinal, cosmetic, medical device and biocide labelling in order to convey safety information to consumers in accordance with all applicable global regulations

2. Global Application

Reckitt Benckiser Group plc will apply consistent product safety standards for Company operations and products across all regions. The Global Director, RSE - Household will ensure that this Policy and Programme are applied consistently throughout the Company, and promote the global application of Product Safety practices.

3. Definitions

Hazard is the ability of a substance to harm or produce adverse effects. In the context of our businesses hazards may be associated with raw materials and manufacturing processes, product packaging, or use and foreseeable misuse (or any misuse) of our products. Hazards may be health hazards, either acute (including irritation, corrosive, systemic effects) or longer-term (including carcinogenicity, sensitisation, effects on reproduction and/or development), physical or chemical hazards (flammable materials, reactive materials, compressed gases) or environmental hazards (aquatic, soil and terrestrial or atmospheric). Product labels and Materials Safety Data Sheets, in general, identify the known hazards associated with a particular substance or combination of substances in a formulation.

Exposure refers to the conditions of the interaction between a person(s) and a substance/product.

Important aspects of exposure are the duration of exposure, the amount of a substance to which a person was exposed and the route of the exposure (e.g. oral, dermal, ocular, inhalation, etc.).

Risk is the probability that an adverse effect will occur under specific conditions of exposure, (e.g. normal use or reasonably foreseeable misuse). It will be readily seen that risk is a function of both hazard and exposure. Most importantly, there is no risk without exposure *no matter how hazardous a substance may be*.

Safety is the probability that harm is unlikely to occur under specific conditions of use (e.g. normal use or reasonably foreseeable misuse). A safe product is one that either presents no adverse health effects or only minimal risk of adverse health effects compatible with the products' chemistry, required efficacy, and use, either as directed or under reasonably foreseeable conditions of misuse.

Risk Assessment is the process by which the risk of harm associated with a specific substance and specific exposure conditions is estimated. Risk assessments, where possible, are comprised of four components:

-Hazard identification -Dose-response determinations -Exposure assessments -Risk characterisation

Risk Management is the process by which unacceptable levels of risk are controlled to acceptable levels.

Responsibilities

The Global Director, Regulatory, (RSE) - Household is accountable for the formulation, publication and monitoring of this Policy.

R&D Category Directors are responsible for applying this Policy and implementing the Global Product Safety Programme in all areas within their authority, involving Area and Supply in evaluation and implementation. This will include both the manufacturing and marketing of products, as may be applicable, and of any product acquisitions or development which may be undertaken.

Regional Regulatory Managers will abide by established Company practices to assure products are safe and comply with applicable regulations, report and assist in the investigation of product-related findings of unacceptable risk or harm and take action to prevent recurrence.

Product Safety personnel within RSE will identify health hazards and perform safety evaluations and risk assessments, assist in developing packaging and labelling meeting all regulatory requirements, and advise on compliance with Product Safety regulatory requirements and Policy. They will respond to Product Safety issues which affect Company operations or businesses, work to implement risk prevention and risk management programmes, and participate in scientific, regulatory and consumer debates on Product Safety issues either directly or through relevant and responsible trade associations, professional societies and consumer groups.

Pharmacovigilance and drug safety personnel will take specific responsibility for the reporting of adverse effects associated with medicines, cosmetics and medical devices in accordance with all applicable regulatory requirements. It is the individual responsibility of all Company employees to understand and act in accordance with the Company's commitment to Product Safety and the provisions of this Policy in their work practices.

Compliance

Reckitt Benckiser Group plc is committed to delivering better solutions to consumers and to marketing safe products. Accordingly the Company will understand the health and safety risks associated with Company products, will have appropriate product packaging and labelling, will make effective communication of product safety information, and will promote the safe and responsible use of our products. The Global Director, RSE – Household and the R&D Category Directors shall be responsible for compliance with this Policy and the Global Product Safety Programme. It will be the responsibility of the Global Director, RSE – Household to alert Reckitt Benckiser Group plc management to real or potential Product Safety issues which may endanger the health and safety of consumers and/or employees, or otherwise adversely affect the Company.