



# RB Product Safety Policy

## Background:

RB is a global leader in Consumer Health, Hygiene and Nutritional products. We are inspired by the fight to ensure that access to the highest attainable standard of hygiene, health and nourishment is a right, not a privilege. We exist to protect, heal and nurture in the relentless pursuit of a cleaner and healthier world.

We put people's rights, lives and needs at the heart of our business and act as accountable owners.

As a leading multinational company, we have a responsibility to develop products that are as safe and nourishing as they can be; to monitor their in-use safety and listen to feedback from users, and if things change, to react quickly and effectively to mitigate harm.

RB management is committed to providing leadership and adequate resources to enable a quality mind-set and safety culture and ensure continuous improvement is a way of life within the organization.

## Purpose

The purpose of this policy is to assure our stakeholders of the safety of our products by describing our approach to Safety Assurance for products of the RB Group.

## Scope:

This policy applies to all RB products, everywhere in the world.

## Policy Statement

### Policy

RB assures the safety of our products by applying a globally consistent approach to minimising the risk to our consumers. We incorporate established safety science and safety-by-design principles throughout development, and at every stage of the product life cycle. We anticipate emerging risks, applying internal expertise as well as external connections and partnerships to continuously improve our products. We continuously strive to reduce the risk of harm throughout the product lifecycle from development, manufacture, transport, storage, promotion, sale, use, misuse and disposal of our products whilst maximising consistent benefit. We work to stringent company standards and adhere to local & international legal, regulatory and industry requirements. As a policy, all RB branded products not only meet relevant applicable regulatory requirements but also the Product Safety requirements of RB, where they are different or more stringent than local regulatory requirements.

- RB's Health and Hygiene products are only made available to consumers after a rigorous and positive safety evaluation, which takes account of products' intended use in different cultural contexts, and foreseeable misuse.
- RB's Nutrition Products are developed and manufactured in accordance with our global food safety standard. While complying with relevant local regulations, our nutrition products are designed, manufactured and delivered in compliance with specific food safety contaminant standards as defined in CODEX as well as, where possible and appropriate, to US FDA, EU Commission Directives and China GB Food Standards.



- RB's Nutrition factories apply HACCP and Food Safety Management Systems to provide a structured process of identifying, assessing and managing potential food safety risks across the value chain.
- All RB's factories are regularly audited to ensure quality and food safety management systems are robust and continually improving. Through its products, RB serves to protect, heal and nurture a wide population including vulnerable subset of infants and young children and is therefore committed to providing products that are safe when used as directed. Our packaging and safety labelling is designed to promote safe usage and minimise the chance of misuse.
- Through our customer relations call centres and other feedback channels RB monitors and measures the impact of our products and evaluate information from the market and users. This includes the timely reporting, analysis and response to Adverse Events and other safety signals in order to ensure that we design/redesign products that meet expectations on safety and performance.

## Implementation

In the application of Safety standards, applicable Regulatory guidance must be adhered to as a minimum. In the conduct of its safety assessments, RB has a Global Safety Assurance function that sets appropriate standards. Where these differ from regulation, the more stringent standard(s) are applied. Emerging science or safety concerns of stakeholders are anticipated and evaluated and where appropriate are incorporated into RB's safety standards. .

The RB Safety Management system is reviewed and verified regularly in order to demonstrate that it is up-to-date and remains fit-for-purpose.

In cases where the safety of a product is of potential concern, RB follows established procedures to convene the necessary disciplines to investigate and recommend appropriate action to ensure safety and prevent recurrence.

## Responsibilities & Ownership

This Policy applies to all employees of RB companies globally, and RB's contractors when acting on RB's behalf while undertaking tasks that impact the safety of RB products at any time throughout the product lifecycle.

RB's Executive Committee is responsible for oversight of adoption and adherence to this policy.

RB's Chief Safety Officer is accountable for ensuring that relevant processes are understood, maintained and followed, and that all product safety concerns are understood and appropriately managed.

## Updates and Review

This Policy is reviewed annually and may be updated from time to time. The current version of the Policy will be immediately made available on the RB website.

## Contact Information

Please contact: [GSA@rb.com](mailto:GSA@rb.com) should you have any questions regarding the implementation of this policy



## Discipline for Non-Compliance

Violations of an RB policy or process may also constitute violations of law and may result in civil or criminal penalties for which RB personnel will be held responsible. In some cases, RB may have a legal or other obligation, or may otherwise determine that it should report violations to the appropriate enforcement authorities. Leaders in RB are expected to demonstrate the appropriate “tone at the top” and provide the necessary guidance and support to their team members, including resource allocation when necessary, allowing them to comply with the provisions of this policy. RB may take disciplinary action against its employees and contractors, up to and including termination or cancellation of contract, as applicable, for failure to comply with this Policy.






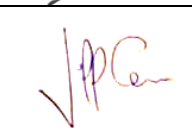

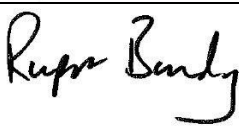
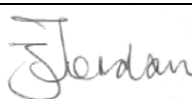
## Applicability of this policy

This policy supersedes all previous versions.

## RB Product Safety Policy

Policy reference/version: PrSP/01

Policy Effective Date: 1<sup>st</sup> October 2020

Role	Name	Title	Signature	Date
Owner	Simon Sinclair	Chief Safety Officer		29-Sep-2020
Approver	Laxman Narasimhan	Chief Executive Officer		05-Oct-2020
Approver	Harold Van den Broek	President Hygiene		30-Sept-2020
Approver	Kris Licht	President Health		30-Sept-2020
Approver	Aditya Sehgal	President Nutrition and eRB / China		08-Oct-2020
Approver	Jeff Carr	Chief Financial Officer		08-Oct-2020
Approver	Ranjay Radhakrishnan	Chief Human Resources Officer		07-Oct-2020
Approver	Rupert Bondy	SVP General Counsel & Company Secretary		30-Sept-2020
Approver	Zephania Jordan	Chief Safety, Quality Regulatory Compliance Officer		29-Sep-2020



Approver	Miguel Veiga-Pestana	SVP Corporate Affairs		29-Sep-2020
Approver	Sami Naffakh	Chief Supply Officer		06-Oct-2020
Approver	Volker Kuhn	Chief Transformation Officer		06-Oct-2020
Approver	Angela Naef	Chief Research & Development Officer		06-Oct-2020