

RECKITT BENCKISER GROUP PLC (the “Company”)

ROLE OF THE SENIOR INDEPENDENT DIRECTOR

This document sets out the role and responsibilities of the Senior Independent Director (“SID”) of the Company.

The SID acts as a sounding board for the Chair and as an intermediary for the other directors and shareholders as necessary. The SID’s responsibilities include:

Chairman

- The SID will chair the Nomination Committee when it is considering succession to the role of the Chair of the Board.
- The SID will meet with the non-executive directors at least annually, without the Chair present, to lead the appraisal of the Chair’s performance and on such other occasions as necessary.

Shareholders

- The SID will be available to shareholders if they have any concerns which contact through the normal channels of Chair, Chief Executive Officer or Chief Financial Officer has failed to resolve, or for which such contact is inappropriate.
- Develop and maintain a balanced understanding of major shareholder issues and concerns.

Issues

- The SID will work with the Chair and other directors to resolve any significant issues. For example, if there is a dispute between the Chair and Chief Executive Officer, if shareholders or non-executive directors have expressed concerns that are not being addressed by the Chair or Chief Executive Officer, if strategy is not supported by the entire Board, if there is concern that decisions are being made without the approval of the full Board, or if succession planning is being ignored.