

## Independent Assurance Statement to Reckitt Benckiser Group plc

**Reckitt Benckiser Group plc (RB) engaged ERM Certification and Verification Services (ERM CVS) to provide limited assurance in relation to specified 2018 data as set out below.**

Engagement Summary	
<b>Scope of our assurance engagement</b>	<p>Whether the 2018 data for the following selected indicators are fairly presented, in all material respects, in accordance with the reporting criteria:</p> <ul style="list-style-type: none"> <li>• Energy use (GJ) (manufacturing and warehouses only)</li> <li>• Scope 1 GHG emission (tonnes CO<sub>2</sub>e)</li> <li>• Scope 2 GHG emissions (location-based) (tonnes CO<sub>2</sub>e)</li> <li>• Scope 2 GHG emissions (market-based) (tonnes CO<sub>2</sub>e)</li> <li>• Water use (m<sup>3</sup>) (manufacturing and warehouses only)</li> <li>• Lost Working Day Accident Rate (per 100,000 hrs)</li> <li>• Employee Fatalities (number)</li> <li>• People reached to improve their health and hygiene (millions cumulative)</li> <li>• Women employed – Board (% at 31 December)</li> <li>• Women employed – senior management (% at 31 December)</li> <li>• Women employed – global employees (% at 31 December)</li> </ul>
<b>Reporting criteria</b>	RB's own internal reporting criteria and definitions available at <a href="http://www.rb.com/media/4295/rb-reporting-criteria-basis-of-preparation-2018.pdf">www.rb.com/media/4295/rb-reporting-criteria-basis-of-preparation-2018.pdf</a>
<b>Assurance standard</b>	ERM CVS' assurance methodology, based on the International Standard on Assurance Engagements ISAE 3000 (Revised).
<b>Assurance level</b>	Limited assurance.
<b>Respective responsibilities</b>	<p>RB is responsible for preparing the specified information and for its correct presentation in reporting to third parties, including disclosure of the reporting criteria and boundary.</p> <p>ERM CVS's responsibility is to provide conclusions on the agreed scope based on the assurance activities performed and exercising our professional judgement.</p>

### Our conclusions

Based on our activities, nothing has come to our attention to indicate that the 2018 data for the selected indicators, as listed above, and stated in Appendix 1 are not fairly presented, in all material respects, with the reporting criteria.

### Our assurance activities

Our objective was to assess whether the reporting of the 2018 indicators is in accordance with the principles of completeness, comparability (across the organisation) and accuracy (including calculations, use of appropriate conversion factors and consolidation).

We planned and performed our work to obtain all the information and explanations that we believe were necessary to provide a basis for our assurance conclusions.

A multi-disciplinary team of sustainability and assurance specialists performed the following activities:

- Interviews with relevant staff at RB corporate offices to understand and evaluate the data management systems and processes (including IT systems and internal review processes) used for collecting and reporting the selected data;
- A review of the internal reporting criteria, definitions and conversion factors used;
- Discussions with nine manufacturing locations to test local reporting processes and consistency of reported annual data with selected underlying source data for each indicator. We interviewed relevant staff, reviewed site data capture and reporting methods, checked calculations and

assessed the local internal quality and assurance processes;

- An analytical review of the data from all sites and a check on the completeness and accuracy of the corporate data consolidation; and
- Year-end assurance activities at corporate level including the results of internal review procedures and the accuracy of the consolidation of the data for the selected indicators from the site data.

### The limitations of our engagement

The reliability of the assured data is subject to inherent uncertainties, given both the available methods for determining, calculating or estimating the underlying information and the dependence on partner organisations to provide performance information. It is important to understand our assurance conclusions in this context.



**29 May 2019**

Jennifer Iansen-Rogers  
Head of Corporate Assurance

*ERM CVS is a member of the ERM Group. Our processes ensure that the work we undertake with clients is free from bias and conflict of interest. ERM CVS employees that have undertaken this engagement have provided no consultancy related services to RB in any respect.*

## Appendix 1

Engagement Metric	2018
Energy use (GJ) (manufacturing and warehouses only)	5,026,122
Scope 1 GHG emission (tonnes CO <sub>2</sub> e)	148,214
Scope 2 GHG emissions (location-based) (tonnes CO <sub>2</sub> e)	309,179
Scope 2 GHG emissions (market-based) (tonnes CO <sub>2</sub> e)	247,856
Water use (m <sup>3</sup> ) - (manufacturing and warehouses only)	8,814,754
Total carbon footprint (million tonnes)	34.0
Lost Working Day Accident Rate (per 100,000 hours)	0.084
Employee Fatalities (number)	1
People reached to improve their health and hygiene (millions cumulative)	765
Women employed – Board (% at 31 December)	27
Women employed – senior management (% at 31 December)	25
Women employed – global employees (% at 31 December)	44