

Q3 – Updated Estimates for Full Year Currency Effects on 2020 Reporting

Currency	2019 currency NR as a % of total NR	Average 2019	30.06.20 Spot	30.09.20 Spot
US \$	29%	1.28	1.24	1.29
Euro €	15%	1.14	1.10	1.10
Chinese ¥	9%	8.82	8.75	8.78
GBP £	6%	-	-	-
Others*	41%	100	104	109
Total	100%			

If exchange rates were to hold at the September 2020 closing rates for the rest of 2020, the estimated negative impact on 2020 Sterling turnover and 2020 Sterling adjusted diluted EPS would be between 2% and 3%.

*Index basket of currencies assuming 100 for average 2019 rates represents an index of 104 at 30.06.20 and 109 at 30.09.20.