GRI Content Index and Application Level Table – Reckitt Benckiser Sustainability Report 2006

GRI Content Index

We report in line with version 3.0 of the Sustainability Reporting Guidelines published by the Global Reporting Initiative (GRI), as well as other standards and guidelines (see page 26 of our Sustainability Report 2006). This index indicates which of the GRI's indicators we report on, where they can be found in the report and to what extent they are reported. Our Sustainability Report 2006 applies a GRI Application Level of B+.

For more information on the GRI and the current version (V3.0) of their sustainability guidelines, go to www.globalreporting.org

Requirement of G3 Guidelines	Section	Page	Comments
1. Strategy and Analysis			
1.1 Statement from the CEO	CEO Statement	1	
1.2 Key sustainability impacts, risks and opportunities	How We work	20	
2. Organizational profile			
2.1 Name of the organisation	Throughout the report		
2.2 Primary brands and products	Our Primary Purpose	3	
2.3 Operational structure of the organisation	Global Operations	4	
2.4 Location of the organisation's headquarters	Contact Details	25	
2.5 Number of countries where the organisation operates	Global Operations	4	
2.6 Nature of ownership and legal form	Annual Report & Financial Statements 2006		
2.7 Markets served	Global Operations	4	
2.8 Scale of the reporting organisation	Our Financial Performance	5	
2.9 Significant changes during the reporting period	Reducing Our Use of Materials Basis of Reporting	14 24	
2.10 Awards received in the reporting period	Stakeholders & External Benchmarking	22	
3. Report Parameter			
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3.2 Date of most recent previous report	Basis of Reporting	24	
3.3 Reporting cycle	Basis of Reporting	24	
3.4 Contact point for questions regarding the report and its contents	Contact Details	25	

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3.5 Process for defining report content	Other Reporting Documents	25	
3.6 Boundary of the report	Basis of Reporting	24	
3.7 Specific limitations on the scope and boundary of the report.	Basis of Reporting	24	
3.8 Basis for reporting on joint ventures, subsidiaries etc.	Basis of Reporting	24	
3.9 Data measurement techniques and the basis of calculations	Basis of Reporting	24	
3.10 Explanation of the effect of any re-statements of information	Basis of Reporting	24	
3.11 Significant changes from previous reporting periods	Basis of Reporting	24	
3.12 Table identifying the location of the Standard Disclosures	GRI Content Index	26	
3.13 Policy and current practice with regard to external assurance	Basis of Reporting Assurance Statement	24 27	
4. Governance			
4.1 Governance structure of the organisation	Governance, Responsibility and Strategy Annual Report & Financial Statements 2006	20 12-22	
4.2 Is the Chairman also an executive officer?	Annual Report & Financial Statements 2006	12-22	
4.3 Independent and/ or non-executive members of the Board	Annual Report & Financial Statements 2006	12-22	
4.4 Mechanisms for shareholders and employees to provide recommendations to the Board	Annual Report & Financial Statements 2006	12-22	
4.5 Linkage between Board and management compensation and company performance (including social and environmental performance)	Annual Report & Financial Statements 2006	12-22	
4.6 Processes in place to avoid conflicts of interest	Annual Report & Financial Statements 2006	12-22	
4.7 Process for determining the qualifications and expertise of the Board in addressing economic, environmental, and social topics	Annual Report & Financial Statements 2006	14	
4.8 Internally developed statements of mission or values, codes of conduct, and principles	Social Responsibility in Our Operations Governance, Responsibility and Strategy	19 20	
4.9 Procedures for identification and management of economic, environmental, and social performance, including relevant risks	Governance, Responsibility and Strategy	20-21	

Requirement of G3 Guidelines	Section	Page	Comments
and opportunities and internationally agreed standards	Annual Report & Financial Statements 2006	14	
4.10 Processes for evaluating the Board's performance, particularly with respect to economic, environmental and social performance	Annual Report & Financial Statements 2006	12-22	
4.11 Application of the precautionary approach	Annual Report & Financial Statements 2006	12-22	
4.12 Economic, environmental and social charters and principles to which we subscribe	Governance, Responsibility and Strategy Stakeholders & External Benchmarking	20 22	
4.13 Memberships of associations	Stakeholders & External Benchmarking	22	
4.14 Stakeholder groups engaged by the organisation	Stakeholders & External Benchmarking	22	
4.15 Basis for identification and selection of stakeholders	Stakeholders & External Benchmarking	22	
4.16 Approach to stakeholder engagement	Stakeholders & External Benchmarking	22	
4.17 Key topics and concerns raised through stakeholder engagement, and our response	Stakeholders & External Benchmarking	22	
Disclosures on Management Approach			
Economic	Annual Report & Financial Statements 2006	12-22	
Environmental	Reducing Our Use of Materials	14	
Labour	Social Responsibility in Our Operations	18-19	
Human rights	Responsible Supply Chains Social Responsibility in Our Operations	17 19	
Society	Improving Health and Hygiene in Communities Social Responsibility in Our Operations	10 19	
Product Responsibility	Safe Products, Quality Products	12-13	

Requirement of G3 Guidelines	Section	Page	Comments
Economic Performance Indicators			
EC1 Direct economic value generated and distributed	Our Financial Performance Improves Lives Improving Health and Hygiene in Communities	5 10	
EC2 Financial implications of climate change	Tackling Climate Change	9	For full disclosure, see our response to the latest Carbon Disclosure Project questionnaire at www.cdproject.net
EC3 Coverage of the organisation's defined benefit plan obligations	Not reported		Information not publicly reported
EC4 Significant financial assistance received from government	Not reported		Issue not identified as a significant sustainability aspect for our business
EC5 Ratio of wages to local minimum wage *(Additional Indicator)*	Not reported		Information not publicly reported
EC6 Policy and spending on locally-based suppliers	Not reported		Information not publicly reported
EC7 Procedures for local hiring	Not reported		Issue not identified as a significant sustainability aspect for our business
EC8 Development and impact of infrastructure investments	Not reported		Issue not identified as a significant sustainability aspect for our business
EC9 Significant indirect economic impacts *(Additional Indicator)*	Not reported		Information not publicly reported
Environmental Performance Indicators			
EN1 Materials used by weight or volume	Reducing Our Use of Materials and Resources	14	Five key materials identified by % but volumes not reported as figures not collected at sites
EN2 Percentage of materials used that are recycled materials	Not reported		Information not publicly reported
EN3 Direct energy consumption by primary energy source.	Reducing Our Use of Materials and Resources	14	
EN4 Indirect energy consumption by primary source.	Not reported		Information not publicly reported
EN5 Energy saved due to conservation and efficiency improvements.	Reducing Our Use of Materials and Resources	14	
EN6 Initiatives to provide energy-efficient or renewable energy based products *(Additional Indicator)*	Tackling Climate Change	8-9	
EN7 Initiatives to reduce indirect energy consumption *(Additional Indicator)*	Not reported		Information not publicly reported
EN8 Total water withdrawal by source.	Reducing Our Use of Materials and Resources	14	
EN9 Water sources significantly affected by withdrawal of water.	Not reported		Information not publicly reported

Requirement of G3 Guidelines	Section	Page	Comments
(Additional Indicator)			
EN10 Percentage and total volume of water recycled and reused. *(Additional Indicator)*	Reducing Emissions from Our Facilities	15	
EN11 Location and size of land in, or adjacent to, protected areas and areas of high biodiversity value	Not reported		Issue not identified as a significant sustainability aspect for our business
EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value	Not reported		Issue not identified as a significant sustainability aspect for our business
EN13 Habitats protected or stored. *(Additional Indicator)*	Not reported		Issue not identified as a significant sustainability aspect for our business
EN14 Strategies for managing impacts on biodiversity. *(Additional Indicator)*	Not reported		Issue not identified as a significant sustainability aspect for our business
EN15 Protected species with habitats in areas affected by operations *(Additional Indicator)*	Not reported		Issue not identified as a significant sustainability aspect for our business
EN16 Total direct and indirect greenhouse gas emissions by weight.	Tackling Climate Change	6	
EN17 Other relevant indirect greenhouse gas emissions by weight.	Not reported		Information not publicly reported
EN18 Initiatives to reduce greenhouse gas emissions *(Additional Indicator)*	Tackling Climate Change	6-9	
EN19 Emissions of ozone-depleting substances	Reducing Emissions from Our Facilities	15	No figures reported, but approach to possible ODS at newly-acquired sites is discussed
EN20 NO, SO, and other significant air emissions	Reducing Emissions from Our Facilities	15	No figures reported, as emissions are generally not significant; management process described
EN21 Total water discharge by quality and destination.	Reducing Emissions from Our Facilities	15	
EN22 Total weight of waste by type and disposal method.	Reducing Emissions from Our Facilities	15	
EN23 Total number and volume of significant spills.	Not reported		Information not publicly reported
EN24 Waste deemed hazardous under the terms of the Basel Convention *(Additional Indicator)*	Reducing Emissions from Our Facilities	15	
EN25 Water bodies and related habitats significantly affected *(Additional Indicator)*	Not reported		Information not publicly reported
EN26 Initiatives to mitigate environmental impacts of products	Tackling Climate Change Sustainable Supply Chains	8-9 16	
EN27 Percentage of products sold and their packaging materials that are reclaimed	Not reported		Information not publicly reported

Requirement of G3 Guidelines	Section	Page	Comments
EN28 Significant fines and non-monetary sanctions for non-compliance with environmental laws and regulations	Our Actual Environmental Impact	23	
EN29 Environmental impacts of transporting products and other goods and materials, and the workforce *(Additional Indicator)*	Sustainable Supply Chains	16	Reliable figures on workforce transport not currently available
EN30 Total environmental protection expenditures and investments by type *(Additional Indicator)*	Not reported		Information not publicly reported
Social – Labour Practices and Decent Work Performance Indicators			
LA1 Total workforce by employment type, employment contract and region.	Social Responsibility in Our Operations	18	Figures by employment and contract type are not reported
LA2 Total number and rate of employee turnover by age group, gender and region.	Not reported		Information not publicly reported
LA3 Benefits provided to full-time employed that are not provided to temporary or part time employees *(Additional Indicator)*	Social Responsibility in Our Operations	18	
LA4 Percentage of employees covered by collective bargaining agreements.	Not reported		Information not publicly reported
LA5 Minimum notice period(s) regarding operational changes	Not reported		Information not publicly reported
LA6 Percentage of total workforce represented in formal joint management-worker health and safety committees *(Additional Indicator)*	Social Responsibility in Our Operations	19	
LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Social Responsibility in Our Operations	19	Absenteeism figures are not reported
LA8 Programs in place to assist workforce members, their families, or community members regarding serious diseases	Improving health and hygiene for families with children	11	Page 11 gives information on our support for Save the Children programmes addressing serious diseases
LA9 Health and safety topics covered in formal agreements with trade unions. *(Additional Indicator)*	Not reported		Information not publicly reported
LA10 Average hours of training per year per employee by employee category.	Social Responsibility in Our Operations	19	Issue discussed but no figures reported
LA11 Programs for skills management and lifelong learning that support the continued employability of employees *(Additional Indicator)*	Not reported		Information not publicly reported
LA12 Percentage of employees receiving regular performance and career development reviews. *(Additional Indicator)*	Social Responsibility in Our Operations	19	Issue discussed but no figures reported
LA13 Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	Social Responsibility in Our Operations	18	We report gender and nationality breakdown of our senior management; verifiable diversity information is not collected from sites

Requirement of G3 Guidelines	Section	Page	Comments
LA14 Ratio of basic salary of men to women by employee category.	Not reported		Information not publicly reported
Social – Human Rights Performance Indicators			
HR1Investment agreements that include human rights clauses or have undergone human rights screening.	Not reported		Information not publicly reported
HR2 Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken	Responsible Supply Chains	17	
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights *(Additional Indicator)*	Not reported		Data on training provision not publicly reported
HR4 Total number of incidents of discrimination and actions taken.	Not reported		Information not publicly reported
HR5 Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk	Responsible Supply Chains	17	Our Global Manufacturing Standard covers these issues and applies to our own facilities as well as our suppliers'. Report describes our risk-based approach and actions taken where issues are identified but does not name high risk countries.
HR6 Operations identified as having significant risk for incidents of child labour	Responsible Supply Chains	17	
HR7 Operations identified as having significant risk for incidents of forced or compulsory labour	Responsible Supply Chains	17	
HR8 Percentage of security personnel trained human rights policies or procedures	Not reported		Issue not identified as a significant sustainability aspect for our business
HR9 Total number of incidents of violations involving rights of indigenous people *(Additional Indicator)*	Not reported		Issue not identified as a significant sustainability aspect for our business
Social – Society Performance Indicators			
SO1 Nature, scope and effectiveness of programs that assess and manage our impacts on communities	Improving Health and Hygiene in Communities	10-11	Our community programmes address key health and hygiene issues in local/global communities; we have not assessed the impact of our operations on communities.
SO2 Business units analysed for risks related to corruption.	Not reported		Information not publicly reported
SO3 Employees trained in anti-corruption policies and procedures.	Not reported		Data on training provision not publicly reported
SO4 Actions in response to incidents of corruption.	Not reported		Information not publicly reported
SO5 Public policy positions and participation in public policy development	Governance, Responsibility and Strategy Stakeholders & External Benchmarking	20 22	Lobbying is carried out through trade associations; page 19 gives examples of campaigning issues in 2006; page 22 lists our key trade association memberships
SO6 Value of contributions to political parties, politicians, and related instruments *(Additional Indicator)*	Not reported		See Annual Report and Financial Statement 2006

Requirement of G3 Guidelines	Section	Page	Comments
SO7 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices *(Additional Indicator)*	Not reported		Information not publicly reported
SO8 Significant fines and non-monetary sanctions for non-compliance with laws and regulations.	Not reported		Information not publicly reported
Social - Product Responsibility Performance Indicators			
PR1 Life cycle stages in which health and safety impacts of products and services are assessed	Safe Products, Quality Products	12	
PR2 Incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products *(Additional Indicator)*	Not reported		Information not publicly reported
PR3 Product and service information required by procedures, and percentage of significant products and services covered	Safe Products, Quality Products	13	
PR4 Incidents of non-compliance with regulations and voluntary codes concerning product information and labelling *(Additional Indicator)*	Not reported		Information not publicly reported
PR5 Practices related to customer satisfaction, including results *(Additional Indicator)*	Safe Products, Quality Products	13	
PR6 Programs for adherence to laws, standards, and voluntary codes related to marketing communications	Not reported		Issue not identified as a significant sustainability aspect for our business
PR7 Incidents of non-compliance with regulations and voluntary codes concerning marketing communications *(Additional Indicator)*	Not reported		Issue not identified as a significant sustainability aspect for our business
PR8 Total number of substantiated complaints regarding breaches of customer privacy *(Additional Indicator)*	Not reported		Issue not identified as a significant sustainability aspect for our business
PR9 Significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	Not reported		Information not publicly reported

GRI Application Level Table

Standard Disclosures	C	C+	B	B+	A	A+
G3 Profile Disclosures (OUTPUT)	Report on: 1.1 2.1 - 2.10 3.1 - 3.8, 3.10 - 3.12 4.1 - 4.4, 4.14 - 4.15	Report Externally Assured	Report on all criteria listed for Level C plus: 1.2 3.9, 3.13 4.5 - 4.13, 4.16 - 4.17	Report Externally Assured	Same as requirement for Level B	Report Externally Assured
G3 Management Approach Disclosures (OUTPUT)	Not Required		Management Approach Disclosures for each Indicator Category		Management Approach Disclosures for each Indicator Category	
G3 Performance Indicators & Sector Supplement Performance Indicators (OUTPUT)	Report on a minimum of 10 Performance Indicators, including at least one from each of: Economic, Social and Environmental.		Report on a minimum of 20 Performance Indicators, at least one from each of Economic, Environmental, Human rights, Labor, Society, Product Reponsibility.		Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.	

*Sector supplement in final version