

## Achla HR Director

### About gaining total business exposure

Although I've only been with the company for just over a year I've been exposed to all parts of the business. One of the things that comes to mind was a recent visit to the US where I got a very good insight into our operations over there. It brought everything to life for me.

### Getting to grips with a unique culture

One of my greatest achievements since joining RB has been to get to grips with its demanding culture. When I came for my interview people talked about what a demanding environment it was but when I joined I thought that it was a really positive thing. Yes people are demanding. Yes they have high expectations. But that's all about delivering the results and working together as a team to achieve what's right for the business.

### Life at Global HQ

One of the great things about working at Corporate HQ in Slough is that it is at the centre of everything. It's where the executive committee's based. What I really like is the diversity. We have such a richness of culture – people from different backgrounds – and I think that makes a day so much more interesting.

### Some innovative training

One of the most interesting things I've done has been to take part in a financial awareness course. This is one of the best courses I've ever been on, because I was working alongside colleagues from other countries and we were involved in a business simulation exercise. The course really gave me an insight into how my colleagues in other parts of the business operate and it showed me we really do need to work together as a team.

### What does the future hold?

I'm really excited about some of the career opportunities that are going to be opening up to me. As part of my performance review I'm asked about what my next career move might be and whether I'm interested in a move abroad. If a friend was thinking of applying to RB I'd say to them, if you want to join a company that's fast-paced, innovative, but not highly bureaucratic then RB is definitely the place for you.